Subsidized employment is a promising and proven strategy for creating more equitable and accessible pathways to stable employment for all—especially people facing serious barriers to employment. A review of 40 years of subsidized employment programs found that subsidized employment models can increase incomes and employment, reduce involvement with the criminal justice system, improve the psychological well-being of participants, and reduce long-term poverty.

This resource highlights the broad range of occupations that have been made available through subsidized employment models. Programs using such models have engaged a variety of sectors and industries, and thus have the potential to create diverse professional development opportunities.

**Occupational Sectors in Subsidized Employment Programs**

- Information Technology
- Construction
- Financial Services
- Hospitality
- Retail/Sales
- Manufacturing
- Horticulture
- Food Service
- Education
- Warehousing/Logistics
- Child Care
- Health Care
List of Subsidized Employment Occupations

This list, while not exhaustive, illustrates the variety of job positions and occupations that subsidized employment programs have made available to participants.

- Administrative Assistant
- Automotive Service and Repair Technician
- Bookkeeper
- Computer-Aided Design Drafter
- Cashier
- Child Care Provider
- Clerk
- Construction Worker
- Cook
- Customer Service Representative
- Delivery Driver
- Development Manager
- Engineer
- Finance and Insurance Worker
- Food Service Worker
- Food Service Production Worker
- Furniture Maker
- Garbage Recycling and Waste Manager
- Graphic Designer/Typesetter
- Homemaker/Home Health Aide
- Hotel Employee
- Housekeeper
- Information and Assistance Specialist
- Janitor/Maintenance Worker
- Landscaper
- Legal Worker
- Manufacturing Worker
- Medical Assistant
- Nurse (CAN, LPN, and RN)
- Office Manager
- Program Coordinator
- Recycling Employee
- Retail Worker
- Sales Representative
- Security Guard
- State Education Employee
- Teacher
- Truck Driver
- Warehouse Worker
- Web Designer
- Welder
- Youth Mentor

A NATIONAL SUBSIDIZED EMPLOYMENT PLAN

All people deserve access to a quality job and the opportunity to provide for themselves and their families. While 39 states have already established subsidized employment programs, there is a need for federal investment in subsidized employment. Such investment is an essential step toward ensuring that all jobseekers have access to work and on-the-job training opportunities.

To learn more about what a national subsidized employment plan could and should look like, check out the following resources:


Much of the information included in the resource was drawn from Georgetown Center on Poverty & Inequality’s report, Lessons Learned From 40 Years of Subsidized Employment Programs.