

TYPES OF OCCUPATIONS IN SUBSIDIZED EMPLOYMENT PROGRAMS

Subsidized employment is a promising and proven strategy for creating more equitable and accessible pathways to stable employment for all—especially people facing serious barriers to employment. A review of 40 years of subsidized employment programs found that subsidized employment models can increase incomes and employment, reduce involvement with the criminal justice system, improve the psychological well-being of participants, and reduce long-term poverty.

This resource highlights the broad range of occupations that have been made available through subsidized employment models. Programs using such models have engaged a variety of sectors and industries, and thus have the potential to create diverse professional development opportunities.

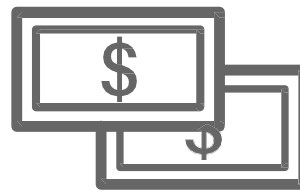
Occupational Sectors in Subsidized Employment Programs



Information Technology



Construction



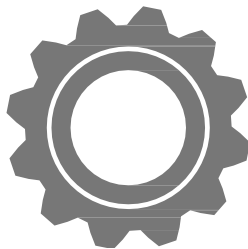
Financial Services



Hospitality



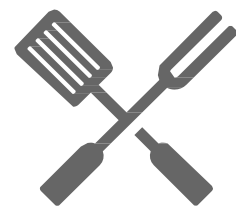
Retail/Sales



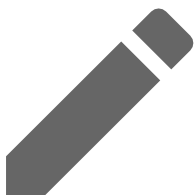
Manufacturing



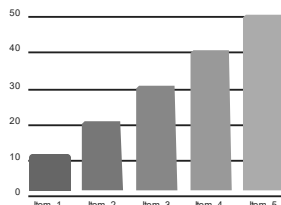
Horticulture



Food Service



Education



Warehousing/Logistics



Child Care



Health Care

List of Subsidized Employment Occupations

This list, while not exhaustive, illustrates the variety of job positions and occupations that subsidized employment programs have made available to participants.

Administrative Assistant	Housekeeper
Automotive Service and Repair Technician	Information and Assistance Specialist
Bookkeeper	Janitor/Maintenance Worker
Computer-Aided Design Drafter	Landscaper
Cashier	Legal Worker
Child Care Provider	Manufacturing Worker
Clerk	Medical Assistant
Construction Worker	Nurse (CAN, LPN, and RN)
Cook	Office Manager
Customer Service Representative	Program Coordinator
Delivery Driver	Recycling Employee
Development Manager	Retail Worker
Engineer	Sales Representative
Finance and Insurance Worker	Security Guard
Food Service Worker	State Education Employee
Food Service Production Worker	Teacher
Furniture Maker	Truck Driver
Garbage Recycling and Waste Manager	Warehouse Worker
Graphic Designer/Typesetter	Web Designer
Homemaker/Home Health Aide	Welder
Hotel Employee	Youth Mentor

A NATIONAL SUBSIDIZED EMPLOYMENT PLAN

All people deserve access to a quality job and the opportunity to provide for themselves and their families. While [39 states](#) have already established subsidized employment programs, there is a need for federal investment in subsidized employment. Such investment is an essential step toward ensuring that all jobseekers have access to work and on-the-job training opportunities.

To learn more about what a national subsidized employment plan could and should look like, check out the following resources:

Working to Reduce Poverty: A National Subsidized Employment Proposal from Indivar Dutta-Gupta, Kali Grant, Julie Kerksick, Dan Bloom, & Ajay Chaudry (<http://bit.ly/WorkingtoReduce>)

Jobs for ALL: Recommendations for Ensuring Equitable Access & Outcomes for Subsidized Employment and Jobs Guarantee Proposals from Heartland Alliance's National Initiatives on Poverty & Economic Opportunity (<http://bit.ly/Jobs4ALL>)